

UNITED ENGINEERING FOUNDATION, INC



2022 ANNUAL REPORT

Founder Societies

American Institute of Mining, Metallurgical and Petroleum Engineers (AIME)

American Institute of Chemical Engineers (AIChE)

American Society of Civil Engineers (ASCE)

American Society of Mechanical Engineers (ASME)

Institute of Electrical and Electronics Engineers (IEEE)



UNITED ENGINEERING TRUSTEES

ANNUAL REPORT – 2022

Table of Contents

- REPORT OF THE PRESIDENT AND EXECUTIVE DIRECTOR 2
- OFFICERS, TRUSTEE, STAFF AND ADVISORS 4
- 2022 Approved Grants Completion Status Attachment A
- Grants Approved for 2023 Attachment B
- Audit 2022 Financial Statements Attachment C



ANNUAL REPORT - 2022

In 2022 the investments and the stock market had a very difficult year. The United Engineering Foundation (UEF) was severely impacted by this condition resulting investment losses.

With the Pandemic behind us, we returned to our normal meeting schedule which included a face-to-face annual Board of Trustee meeting hosted by ASCE held on October 13th in Washington D.C.

The UEF continues the tradition as a significant leader in the engineering community. These efforts are consistent with the UEF vision - To advance the engineering arts and sciences for the welfare of humanity.

To fund our activities, the UEF continues to manage our endowment that closed 2022 with a fund balance of \$17,618,284. This was a significant decrease from the fund balance of \$22,148,976, which was an all-time high for the endowment. at the close as of December 31, 2021. This significant decrease was due to a soft economy throughout much of 2023. Despite these losses, grants were awarded to continue to demonstrate the UEF's commitment to its vision and supporting our mission - To support engineering and education by, among other means, making grants.

The 2022 grants were focused on achieving UEF's Board of Trustees' priority areas:

1. Diversity
2. Kindergarten - 12th Grade Education
3. Ethics and Leadership in Continuing Education

The COVID Pandemic continued to create a challenge to the UEF in monitoring approved grants. UEF managed the 11 Grantees for the 2022 Grant cycle and paid out \$897,654, and in addition \$102,022 was paid out to Grants that carried over from the 2020 and 2021 Grant cycles due to Pandemic issues that delayed project

completion. Due to grants that underutilized their awarded funds, \$134,646 was not used from the 2020, 2021 and 2023 Grant Awards. These funds remain in the UEF portfolio.

A summary of the Grantees, the funds approved, and the payouts is provided in Attachment A.

In mid-2022 the UEF's Grant Committee started the process for the 2023 Grant cycle. The Committee reviewed 55 concept papers totaling nearly \$6,234,869 and invited 23 candidates to submit full proposals for a total of \$1,677,500. The Committee recommended 8 proposals for funding in priority order for Board approval. The Board of Trustees approved the funding of the 8 proposals totaling \$891,000 shown in Attachment B.

UEF and its Trustees continue to provide leadership for the profession and fiscal responsibility to deliver on the UEF mission "to support engineering and education by, among other means, making grants."

J. Robert Sims
President

Patrick J. Natale, P.E., Dist.M.ASCE
Executive Director



UEF OFFICERS, TRUSTEES,

STAFF AND ADVISORS

BOARD OF TRUSTEES 2022

President and Trustee: J. Robert Sims
Vice President and Trustee: Deborah Grubbe
Treasurer and Trustee: James Jefferies
Secretary: Patrick J. Natale
Trustee: Ronald Ashburn
Trustee: Roland Moreau
Trustee: David Soukup
Trustee: Robert D. Stevens
Trustee: Thomas W. Smith
Trustee: Steve Welby
Trustee: Darlene Schuster

SUPPORT 2022

Executive Director: Patrick J. Natale
Assistant to the Ex. Dir.: Karen Grappone

GLENMEDE – Administrative Support 2022

Rosemary DiRita
Katelyn Flaherty
Jamie DeAngelis

GLENMEDE – Investment Support 2022

Adam Conish

ADVISORS 2022

Auditors: Adeptus Partners LLC
Investment Advisor: Glenmede Trust
Legal Counsel: Jennifer V. Abelaj Law Firm

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*Effective October 2022

UEF Grants Payments for 2022

Attachment A

Submission ID	Contact	Organization	Payment Amount	Grant Amount	Unspent Amount
UEF20-59 - Engineer Your World: Expanding Student Access to Hands-On, Minds-On Engineering (carried over from 2020)	Cheryl Farmer cheryl.farmer@mail.utexas.edu	Carried over from 2020 & 2021 University of Texas Foundation	\$62,022.44	\$69,200.00	\$7,177.56
UEF22-010 - Villanova University's Career Compass Collaborative	Keith Argue Keith.Argue@villanova.edu	Villanova University	65,103.69	\$87,000.00	\$21,896.31
UEF22-014 - Community Colleges	Stephanie Viola violas@asme.org	American Society of Mechanical Engineers	74,934.65	\$75,000.00	\$65.35
UEF22-017 -Messages Matter: Reaching Tomorrow's Engineers & Technicians	Thea Sahr Thea@DiscoverE.org	National Engineers Week Foundation (DBA:DiscoverE)	125,000.00	\$125,000.00	\$0.00
UEF22-019 - Future World Vision Outreach Videos	Andrew O'Connell aconnell@asce.org	American Society of Civil Engineers	117,000.00	\$117,000.00	\$0.00
UEF22-022 -Techbridge Girls	Kristi Davis kdavis@techbridgegirls.org Sharna-Holt msharnaholt@techbridgegirls.org	Techbridge Girls	41,158.00	\$75,000.00	\$33,842.00
UEF22-024 -We Must Go to Them -Support for the Development of a National Toolbox to Engage American Indian/ Alaska Native Communities in STEM	Jeanine Finton jfinton@sasme.org	Society of American Military Engineers	62,000.00	\$62,000.00	\$0.00
UEF22-027 - TechEthics	Mark A. Vasquez m.vasquez@ieee.org	IEEE Foundation	104,718.00	\$125,000.00	\$20,282.00
UEF22-028 - EPICS in IEEE	Ray Alcantara r.alcantara@ieee.org	IEEE Foundation	72,108.96	\$100,000.00	\$27,891.04
UEF22-045 - Risk Based Process Safety Decision Making for all Engineers	Louisa A. Nara Louna@aiche.org	AIChE	91,770.00	\$92,000.00	\$230.00
UEF22-046 - Supporting the Padres - Empowering Parents to Graduate 1st-Gen Engineers	Kimberley Douglas kimberlyD@shpe.org	Society of Hispanic Professional Engineers (SHPE)	99,500.00	\$99,300.00	(\$200.00)

UEF Grants Payments for 2022

UEF22-050 - DEALS	Michele Bryner michelleb@aiche.org & Nahida Alam nahia@aiche.org	AICHE	51,538.33	\$75,000.00	\$23,461.67
UEF22-099 - A New Day for Engagement: Sustaining & Growing DiscoverE's Online Community & Virtual Learning Capacity (previously UEF21-114)	Kathy Renzetti info@DiscoverE.org	Carried over from 2021 DiscoverE	40,000.00	\$40,000.00	\$0.00
TOTALS			1,006,854.07	\$1,141,500.00	\$134,645.93

UEF Grants for 2023

Submission ID	Approved Amount	Contact	Organization
UEF23-044 - Engineering News Network (ENN)	\$120,000.00	Adam G. Smith, Chief Creative Content Officer adamgsmi@usc.edu	USC Viterbi School of Engineering
UEF23-015 - Messages Matter:Advancing the Profession	\$121,400.00	Thea Sahr, Deputy Executive Director Thea@DiscoverE.org	National Engineers Week Foundation(DBA:DiscoverE)
UEF23-100 - 2022 K-12 Digital Collaboration	\$95,000.00	Thea Sahr, Deputy Executive Director Thea@DiscoverE.org	DiscoverE
UEF23-047 - Create, Test, and Improve with PBS KIDS Work It Out Wombats!	\$150,000.00	Marisa Wolsky, Executive Producer and Director of Children's STEM Media marisa.wolsky@wgbh.org	WGBH Educational Foundation
UEF23-101 - Engineering K-12 Education - Status & Prospects for Collective Action	\$150,000.00	Jamie Moesch, Managing Director, Educational Activities j.moesch@ieee.org	IEEE
UEF23-017 - Development of an Educational Framework for a Successful Career in Engineering – Vision 2030 and Beyond	\$50,000.00	Leslie Nolen, Director of Education Activities lnolen@asce.org	American Society of Civil Engineers
UEF23-039- Initiative for Critical Material Accelerated Development (CAD)	\$54,600.00	Izabela Balicka, Engineering Specialist izabb@aiche.org	AIChE
UEF23-038 - Sustainable Energy Corps Student Projects	\$150,000.00	Izabela Balicka, Engineering Specialist izabb@aiche.org	AIChE
ACCEPTED TOTAL	\$891,000.00		



UNITED ENGINEERING FOUNDATION, INC.

**FINANCIAL STATEMENTS WITH
INDEPENDENT AUDITOR'S REPORT**

December 31, 2022

UNITED ENGINEERING FOUNDATION, INC.

CONTENTS

	<u>Page</u>
Independent Auditor's Report	1-2
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	5
Notes to Financial Statements	6-11



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of
United Engineering Foundation, Inc.
New York, New York

Opinion

We have audited the accompanying financial statements of United Engineering Foundation, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Engineering Foundation, Inc. as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Engineering Foundation, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about United Engineering Foundation, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of United Engineering Foundation, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about United Engineering Foundation, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Adeptus Partners, LLC

Adeptus Partners, LLC

Ocean, New Jersey
June 29, 2023

UNITED ENGINEERING FOUNDATION, INC.
STATEMENTS OF FINANCIAL POSITION
December 31, 2022 and 2021

ASSETS	2022	2021
Cash and cash equivalents	\$ 334,401	\$ 534,498
Restricted cash	-	154,245
Total cash, cash equivalents, and restricted cash	334,401	688,743
Investments, at fair value	17,276,108	21,457,279
Prepaid expenses and other assets	7,775	2,954
TOTAL ASSETS	\$ 17,618,284	\$ 22,148,976
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 23,832	\$ 91,169
Grants payable	-	154,245
TOTAL LIABILITIES	23,832	245,414
NET ASSETS - without donor restrictions	14,650,052	18,959,162
NET ASSETS - with donor restrictions	2,944,400	2,944,400
TOTAL NET ASSETS	17,594,452	21,903,562
TOTAL LIABILITIES AND NET ASSETS	\$ 17,618,284	\$ 22,148,976

The accompanying notes are an integral part of these financial statements.

UNITED ENGINEERING FOUNDATION, INC.
STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2022 and 2021

	2022	2021
CHANGES IN UNRESTRICTED NET ASSETS:		
Revenue and other support:		
Investment income	\$ 438,048	\$ 400,301
Realized gains (losses)	(41,472)	5,054,079
Unrealized losses	(3,603,919)	(2,529,181)
Total revenue and other support	(3,207,343)	2,925,199
Program expenses:		
Grants for Engineering	897,654	696,370
Investment management fees	48,044	115,985
Outside services	123,591	127,916
Website	1,787	736
Insurance	6,016	5,793
Excise tax	9,144	75,000
Legal and audit fees	10,875	14,630
Meetings	1,150	103
Rent	1,053	960
Office expenses	199	85
Travel	1,120	-
Other expenses	1,134	1,439
Total program expenses	1,101,767	1,039,017
Changes in net assets without donor restrictions	(4,309,110)	1,886,182
Net Assets Without Donor Restrictions - beginning of year	18,959,162	17,072,980
Net Assets Without Donor Restrictions - end of year	\$ 14,650,052	\$ 18,959,162

The accompanying notes are an integral part of these financial statements.

UNITED ENGINEERING FOUNDATION, INC.
STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2022 and 2021

	2022	2021
Cash flows from operating activities:		
Changes in net assets	\$ (4,309,110)	\$ 1,886,182
Adjustments to reconcile changes in net assets to net cash used in operating activities:		
Realized (gains) losses on investments	41,472	(5,054,079)
Unrealized losses on investments	3,603,919	2,529,181
 Net change in operating assets and liabilities:		
Prepaid expenses and other assets	(4,821)	2,411
Accounts payable and accrued expenses	(67,337)	66,735
Grants payable	(154,245)	154,245
Net cash used in operating activities	(890,122)	(415,325)
 Cash flows from investing activities:		
Proceeds from sales of investments	3,161,524	9,401,571
Purchases of investments	(2,625,744)	(9,309,571)
Net cash provided by investing activities	535,780	92,000
 Net decrease in cash and cash equivalents	(354,342)	(323,325)
 Cash, Cash Equivalents, and Restricted Cash - beginning of year	688,743	1,012,068
 Cash, Cash Equivalents, and Restricted Cash - end of year	\$ 334,401	\$ 688,743

The accompanying notes are an integral part of these financial statements.

**UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022**

Note 1 – Organization and Significant Accounting Policies

a) Organization

United Engineering Foundation, Inc. (UEF) is a non-profit corporation which is involved in the advancement of the engineering arts and sciences in all branches by making grants.

b) Basis of Presentation

The financial statements of the Organization have been prepared on the accrual basis in accordance with generally accepted accounting principles accepted in the United States of America.

Under the provisions of the Guide, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified as follows:

Net Assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Non-Profit Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Net Assets- Endowment Funds

The Organization endowments consist of 25 funds held with an institutional investment company. All the endowment funds are donor restricted. The Organization is subject to the New York State Prudent Management of Institutional Funds Act (NYSPMIFA) and, thus classifies amounts in its donor- restricted endowment funds as net assets with donor restrictions. The Board of Trustees of the Organization has interpreted NYSSPMIFA as requiring the maintenance of the original gift in perpetuity that was contributed to the endowment fund unless a donor stipulates to the contrary. All investment income from the restricted endowment funds are unrestricted in the Statement of Activities. At December 31, 2022 the balance in Net assets with donor restrictions is \$2,944,400.

The Organization has interpreted NYSPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. The Organization includes all endowments in two investment accounts.

c) Cash and Cash Equivalents

The Organization considers all unrestricted cash and other highly liquid investments with an initial maturity of three months or less to be cash equivalents.

d) Restricted Cash

The Organization considers any restricted funding, in the possession of the Organization and prior to being spent, restricted cash and the amount is segregated from the Organization's operating cash.

UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

e) Income Tax Status

The United Engineering Foundation, Inc. qualifies as a tax-exempt private foundation under Section 501 (c) (3) of the Internal Revenue Code and therefore, is subject to an excise tax of 1.39% on net taxable investment income of the foundation.

The Organization's Forms 990PF *Return of Private Foundation*, for the years ending 2020, 2021 and 2022 are subject to examination by the IRS, generally for three years after they were filed.

f) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

g) Investments

Investments in marketable securities with readily determinable fair values and debt securities are reported at their fair values while investments in hedged funds and other alternative investments have been valued at net asset values (NAV) determined by Glenmede Trust in the statement of financial position. Unrealized gains (losses) along with investment income and realized gains (losses) are reported in unrestricted net assets. Gains and losses are recorded on a trade date basis.

h) Risks and Uncertainties

The Organization invests in a variety of investment options. Investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such change could materially affect the amounts reported in the statement of financial position.

i) Functional Expenses

The costs of providing engineering arts and science grants have been summarized on a functional basis in the statements of activities.

j) Reclassifications

Certain reclassifications have been made to the 2021 financial statements in order that they conform to the current year presentation.

Note 2 – Concentration of Credit Risk

Financial instruments which potentially subject the Organization to concentrations of credit risk include marketable debt securities. The Organization places its temporary cash investments with credit-worthy, high quality financial institutions.

**UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022**

Note 3 – Cash

The Organization maintains two cash account at a bank located in the Philadelphia area. The balance is insured by the Federal Deposit Insurance Corporation up to allowed limits per depositor. There was an uninsured balance of approximately \$76,000 and \$428,000 for the year ended December 31, 2022 and 2021, respectively.

Note 4 – Liquidity and Availability of Financial Assets

The following reflects the Organization's financial assets as of the December 31, 2022 and 2021 balance sheet dates, reduced by amounts not available for general use because of donor restricted endowment gifts maintained in perpetuity.

	<u>2022</u>	<u>2021</u>
Financial assets, at year end		
Cash and cash equivalents	\$ 334,401	\$ 534,498
Investments, at fair value	17,276,108	21,457,279
	<u>17,610,509</u>	<u>21,991,777</u>
Donor restricted to maintain endowments	<u>(2,944,400)</u>	<u>(2,944,400)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 14,666,109</u>	<u>\$ 19,047,377</u>

Note 5 – Fair Value Measurement

The Organization's investments are reported at fair value in the accompanying statement of financial position. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active market for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority.

The Organization uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Organization measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or 2 inputs were not available.

Level 1 Fair Value Measurements

Quoted prices in active market that is accessible at the measurement date for identical investments, unrestricted assets or liabilities.

**UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022**

Marketable securities and U.S. Government securities are valued at the closing price reported on the active market on which the individual securities are traded. Mutual funds are valued at the net asset value (NAV) of shares held by the Organization at year end.

Level 2 Fair Value Measurements

Quoted prices in active markets that are accessible at the measurement date of similar investments, quoted prices in markets that are not considered to be active or financial instruments without quoted market prices, but for which all significant inputs are observable, either directly or indirectly.

Level 3 Fair Value Measurements

Significant unobservable inputs, including the Plan's own assumptions, are used in determining the fair value. Hedged funds, Liberty Special Strategies TE Fund, LLC, Glenmede Private Investment Fund VIII and the Glenmede Client Opportunities PFIC Pool, which are not readily marketable are valued at fair value as deemed appropriate by the Glenmede Trust. The shares reported by the Organization are proportionate to their capital contribution and are considered to be stated at fair value.

For those assets with fair value measured using Level 3 inputs, the Organization's investment manager determines the fair value measurement policies and procedures in consultation with the Organization's executive director. These policies and procedures are reassessed at least annually to determine if current valuation techniques are still appropriate.

At that time, the unobservable inputs used in the fair value measurements are evaluated and adjusted, as necessary, based on current market conditions and other third-party information.

<u>December 31, 2022</u>	Quoted Prices			
	In Active			
	Markets for		Significant Other	Significant
	Fair Value	Identical	Observable	Unobservable
		Assets/Liabilities	Inputs (Level 2)	Inputs
		(Level 1)		(Level 3)
Mutual Funds				
Fixed Income	\$ 4,760,033	\$ 4,760,033	\$ -	\$ -
Large Cap	7,252,854	7,252,854	-	-
Small/Mid Cap	1,304,589	1,304,589	-	-
International	3,644,801	3,644,801	-	-
Equity Funds	22,783	22,783	-	-
Emerging Markets	9,036	9,036	-	-
Alternative Assets				
Private Equity	264,456	-	-	264,456
Absolute Return	17,556	-	-	17,556
Total	\$ 17,276,108	\$ 16,994,096	\$ -	\$ 282,012

**UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022**

<u>December 31, 2021</u>	Quoted Prices In Active Markets for Identical Assets/Liabilities (Level 1)				Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Fair Value						
Mutual Funds						
Fixed Income	\$ 5,341,646	\$ 5,341,646	\$ -	\$ -		
Large Cap	8,956,839	8,956,839	-	-		
Small/Mid Cap	1,609,143	1,609,143	-	-		
International	4,378,611	4,378,611	-	-		
Equity Funds	20,279	20,279	-	-		
Emerging Markets	26,544	26,544	-	-		
Real Estate	3,057	3,057	-	-		
Alternative Assets						
Private Equity	297,988	-	-	297,988		
Absolute Return	823,172	-	-	823,172		
Total	\$ 21,457,279	\$ 20,336,119	\$ -	\$ 1,121,160		

The following table reconciles the beginning and ending balances of fair value measurements using significant unobservable inputs (Level 3) for the hedge funds for December 31, 2022.

	Liberty Special Strategies TE Fund LLC	Glenmede Client Opportunities PFIC Pool	Glenmede Private Investment Fund VIII	Total
Beginning balance	\$ 823,172	\$ 63,280	\$ 234,708	\$ 1,121,160
Total unrealized gain (loss) in statement of activities	(179,547)	(31,497)	56,465	(154,579)
Withdrawals	(840,311)	(9,600)	(39,000)	(888,911)
Contributions / Purchases	1,512	-	-	1,512
Adjustments / True-up	212,730	9,600	(19,500)	202,830
Ending balance	\$ 17,556	\$ 31,783	\$ 232,673	\$ 282,012

The Organization's policy is to recognize transfers into and out of Level 3 at the end of the reporting period. For the years ended December 31, 2022 and 2021, there were no significant transfers into or out of Level 3.

Note 6 – Grants Payable

Grants payable consists of promises to give to various organizations in furtherance of the Organization's not-for-profit mission. Promises contingent upon recipients meeting specific goals are recorded when all conditions have been attained.

The Organization committed to make contributions to three organizations totaling \$154,245 for various purposes as of December 31, 2021. At December 31, 2022, grants payable was \$-0-

**UNITED ENGINEERING FOUNDATION
NOTES TO FINANCIAL STATEMENTS
December 31, 2022**

Note 7 – Related Party Transactions

The Organization entered into an agreement on January 1, 2020 with an individual to act as the executive director for \$92,500 per year. The agreement automatically renews for successive one-year terms upon approval from both parties. For the years ending December 31, 2022 and 2021, the Organization paid the executive director \$98,004 and \$94,500, respectively.

Note 8 – Administrative Services

The Organization utilizes a third-party administrative service on a month-to-month basis which can be terminated by either party upon written notice. For the year ended December 31, 2021 administrative services amounted to \$30,000. Starting January 1, 2022, this fee has been reduced to \$18,000.

In addition, the Organization paid its Administrative Assistant \$5,656 and \$4,617 for the years ended December 31, 2022 and 2021, respectively.

Note 9 – Subsequent Events

Date of Management's Evaluation.

The date to which events occurring after December 31, 2022, the date of the most recent statement of financial position, have been evaluated for possible adjustment to the financial statements or disclosures is June 29, 2023, which is the date the financial statements were available to be issued.